

ORDINANCE NO. 17-20

**ORDINANCE OF THE BOROUGH OF ROCKAWAY
MAYOR AND COUNCIL
MUNICIPAL AND WATER UTILITY SALARIES**

BE IT ORDAINED by the Mayor and Council of the Borough of Rockaway in the County of Morris and State of New Jersey as follows:

Section 1:

The annual salaries or wages of the full-time officers and employees of the Borough of Rockaway and Water Utility shall be determined from time to time within the Minimum and Maximum Base Salary Range hereinafter established by the Mayor and Council.

Section 2:

The following positions shall have a Base Salary Range as noted:

<u>Position</u>	<u>Annual Salary Range</u>	
Borough Clerk	\$40,000	- \$97,100
Administrator/Chief Financial Officer/Treasurer	\$40,000	- \$133,600
Account Payable/Payroll Clerk	\$30,000	- \$62,000
Tax Collector	\$40,000	- \$61,000
Water/Sewer Clerk	\$30,000	- \$55,000
Clerk/Typist	\$24,000	- \$51,000
Receptionist/Cashier	\$20,000	- \$41,000
Library Director	\$40,000	- \$77,700
Director of Public Works	\$50,000	- \$100,000
Superintendent of Public Works	\$45,000	- \$103,500
Assistant Superintendent of Public Works	\$45,000	- \$82,000
Public Works Supervisor	\$50,000	- \$83,500
Public Works Foreman	\$31,500	- \$63,500
Public Works Laborer	\$24,000	- \$59,000
Water Supervisor	\$50,000	- \$83,500
Water Foreman	\$31,500	- \$74,000
Water Utility Laborer	\$24,000	- \$66,500
Construction Clerk	\$20,000	- \$40,000
Police Chief	\$112,408	- \$146,500
Police Lieutenant	\$112,408	- \$136,000
Police Clerk/Typist	\$20,000	- \$50,400

Section 3:

Unless otherwise provided for in a Collective Bargaining Agreement, each full-time employee listed in Section 2 who was hired prior to September 1, 2014 hereof shall be additionally compensated upon employment anniversary with tenurial incentive as follows:

- 2% over Base Salary after (5) years of service.
- 3% over Base Salary after (10) years of service.
- 4% over Base Salary after (15) years of service.
- 5% over Base Salary after (20) years of service.
- 6% over Base Salary after (25) years of service.

Section 4:

Each full-time employee hired prior to December 31, 1991 shall receive \$50.00 incentive compensation in addition to the regular salary to be paid in a separate check in the month of December.

Section 5:

Except for those employees designated in Section 2, all other employees of the Borough shall not be considered as full-time employees. The following for hourly or annual compensation for the hereinafter listed officers and employees shall be fixed each subsequent year by annual salary ordinance, consistent with New Jersey law applicable to each new position.

<u>Position</u>	<u>Salary/Hourly Range</u>
Mayor	\$4,500 - \$6,850 per year
Council Members	\$4,250 - \$5,600 per year

Tax Assessor	\$12,000 - \$29,100	per year
Deputy Borough Clerk Stipend	\$2,000 - \$10,000	per year
Assistant Treasurer Stipend	\$2,000 - \$10,000	per year
Construction Official	\$9,000 - \$10,000	per year
Public Works Foreman Stipend	\$1,200 - \$1,500	per year
Licensed Water Operator	\$4,000 - \$9,100	per year
Building Sub Code Official	\$3,000 - \$6,500	per year
Plumbing Sub Code Official	\$3,000 - \$11,300	per year
Fire Sub Code Official	\$2,000 - \$4,000	per year
Electrical Sub Code Official	\$4,000 - \$11,600	per year
Zoning Enforcement Official	\$4,500 - \$16,700	per year
Land Use Board Secretary	\$5,000 - \$11,000	per year
Fire Prevention/Inspection Official	\$1,200 - \$4,700	per year
Fire Marshal/NJ Fire Code	\$8,000 - \$43,000	per year
Fire Inspector	\$1,000 - \$4,700	per year
Registrar Stipend	\$600 - \$2,250	per year
Deputy Registrar Stipend	\$250 - \$1,000	per year
Recycling Coordinator	\$3,000 - \$11,500	per year
Recreation Director/Community Liaison	\$10,000 - \$40,000	per year
Emergency Management Coordinator or Director Stipend	\$5,000	per year
School Resource Officer	\$700	per year
Department Assistant	\$12.00 - \$18.00	per hour
Fire Watch Team Member	\$25.00	per hour
School Crossing Guard	\$15.00 - \$21.50	per hour
Special Police Officer	\$15.00 - \$35.00	per hour
Police Matron	\$15.00 - \$20.50	per hour
Public Library – Youth Services Librarian	\$15.00 - \$26.00	per hour
Public Library – Assistant	\$10.00 - \$21.00	per hour
Public Works Worker	\$10.00 - \$16.30	per hour
Recycling Center Worker	\$15.00 - \$21.00	per hour
Senior Citizen Van Operator	\$13.50 - \$17.00	per hour
Recreation Seasonal –		
Waterfront Director	\$10.00 - \$20.00	per hour
Head Life Guard	\$10.00 - \$18.00	per hour
Life Guard	\$8.85 - \$15.00	per hour
Park Supervisor	\$11.00 - \$18.00	per hour
Park Instructor	\$8.85 - \$15.00	per hour
Park Counselors/Assistant	\$8.85 - \$14.00	per hour
Swim Team Coach	\$1,000 - \$1,250	per season

Section 6:

All ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed.

Section 7:

This ordinance shall take effect January 1, 2020, unless otherwise noted. Employees must be actively employed upon the adoption of the salary ordinance to receive retroactive pay.

Section 8:

The increase shall be effective July 1, 2020 for any employees hired between July 1, 2019 and December 31, 2019. Employees hired on or after January 1, 2020 will not be eligible for an increase in 2020.

DATE: November 20, 2020

BOROUGH OF ROCKAWAY

ATTEST: Kimberly Cuspilich, Acting Borough Clerk

BY: Thomas Mulligan, Mayor

CERTIFICATION

I, Kimberly Cuspilich, Borough Clerk of the Borough of Rockaway, in the County of Morris, do hereby certify that the foregoing is a true and correct copy of an ordinance introduced by the Mayor and Council at a meeting held on November 20, 2020.

Kimberly Cuspilich
Acting Borough Clerk